

# Child Welfare Research and Training Project

## ISU Service Training Team

*Purpose: To educate, empower, support, and collaborate with human service professionals and community members to ensure and protect the welfare of Iowa's children and families.*

<b>Service Training Team</b>	The <b>Service Training Team</b> , through contractual agreements between Iowa State University (ISU) and the Iowa Department of Health and Human Services (IDHHS), works with the University of Northern Iowa (UNI) and subject matter experts to provide training support, instructional design, learning outcomes improvement, research, and Federal Title IV-E curriculum statistics consultation. The team provides leadership to ensure training facilitators, IDDHS field staff, and community partners are well equipped to protect the welfare of Iowa's children and families. The team leverages the university's academic and technical resources to expand training impact, build quality, and forge alliances for training delivery.										
<b>Team Priorities</b>	<ul style="list-style-type: none"> <li>✓ Bring training, education, and research expertise to IDDHS Field Staff Training.</li> <li>✓ Utilize cutting-edge training tools to well-equip facilitators and participants.</li> <li>✓ Be persistent and proactive in working toward solutions in a fluid environment.</li> <li>✓ Cultivate harmony in the face of conflict by honoring diverse perspectives.</li> <li>✓ Center diversity, equity, and inclusion and advocate for best practices.</li> </ul>										
<b>Team Objectives</b>	<ul style="list-style-type: none"> <li>✓ Deliver applicable, evidence-based training for IDDHS Social Workers and Supervisors.</li> <li>✓ Supply event coordination and support, including materials, venues, and guest speakers.</li> <li>✓ Implement the Title IV-E State Training Plan for IDDHS and conduct a compliance review.</li> <li>✓ Design and develop interactive eLearning, in-person, and virtual training materials.</li> <li>✓ Staff Early Access and Child Care Initiatives.</li> <li>✓ Propose strategies for learning outcomes improvement and quality assurance.</li> <li>✓ Design and distribute marketing and promotional materials for courses.</li> <li>✓ Cultivate partnerships with IDHHS facilitators and community subject matter experts.</li> </ul>										
<b>Snapshot of FY22</b>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">✓ Partnerships with Subject Matter Experts</td> <td style="text-align: right;">13</td> </tr> <tr> <td>✓ Annual Course Reviews</td> <td style="text-align: right;">17</td> </tr> <tr> <td>✓ Child Welfare Training Course Titles</td> <td style="text-align: right;">38</td> </tr> <tr> <td>✓ Total Training Delivery Days in FY22</td> <td style="text-align: right;">284</td> </tr> <tr> <td>✓ Training Support Hours Provided</td> <td style="text-align: right;">1,378</td> </tr> </table>	✓ Partnerships with Subject Matter Experts	13	✓ Annual Course Reviews	17	✓ Child Welfare Training Course Titles	38	✓ Total Training Delivery Days in FY22	284	✓ Training Support Hours Provided	1,378
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<b>Looking Forward to FY23</b>	<ul style="list-style-type: none"> <li>✓ Collaboration with UNI and IDDHS to establish the Master of Social Work stipend program for identified IDDHS field staff.</li> <li>✓ Human Trafficking Prevention statewide mandatory training with the participation of the Iowa Office to Combat Human Trafficking.</li> <li>✓ Expansion of Learning Outcomes Improvement Plan through increased Training Observations.</li> <li>✓ Continued support for the newly developed Adult Protective Services division at IDDHS.</li> <li>✓ Major revisions to training for Mental Health Fundamentals, Mental Health Intermediate, and Substance Use Intermediate.</li> <li>✓ Creation of a new Trauma Stewardship course to better serve IDDHS supervisors.</li> </ul>										
<b>Graduate Research Assistants</b>	<ul style="list-style-type: none"> <li>✓ Core Competencies research</li> <li>✓ Simulation Training research</li> <li>✓ Comprehensive program evaluations on foundational social worker coursework</li> <li>✓ 60-day follow-up surveys and qualitative analysis</li> </ul>										

**Iowa State University**  
**Department of Human Development and Family Studies**  
**Child Welfare Research and Training Project**

August 2022

